

2020 Return-to-Work During the COVID-19 Pandemic Study.

Employee Safety & Security Spotlight.

New research sheds light on how employees feel about returning to work, businesses' readiness for bringing people back on-premises and strategies for getting employees back into the workplace safely during the pandemic. Conducted in late 2020, Traction Guest surveyed 300 enterprise organizations and 300 U.S. employees at enterprise-sized organizations of 1,000 employees or more for the 2020 Return-to-Work During the COVID-19 Pandemic Study.

38.3% of employers plan to have 75% in-office capacity by Summer 2021.

75%



However, employees are concerned about returning to work.



26.2%

More than one quarter of employees do not feel confident in their employer's approach to inviting staff back to the office.



24.9%

are not confident about their employer's approach to screening individuals for COVID-19.



25.9%

of employees do not feel confident about their employer's ability to accurately account for all people entering their workplace at any given time.



Employers have the choice to either COVID-proof their offices now or risk losing employees.



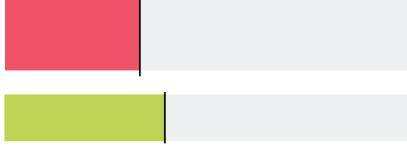
90.6%

of employees would take action if their employer fails to create a safe onsite work environment.



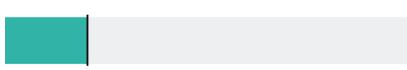
30.7%

One third would explore new employment opportunities or resign



39.5%

Over a third would raise concerns to authorities or labor unions



20.4%

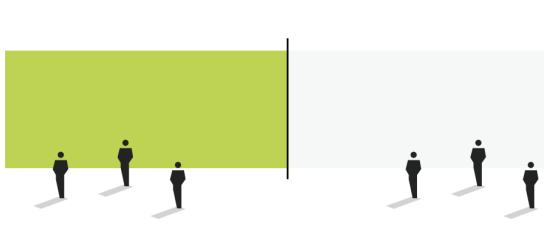
Over 20% would consider legal action



Over half of employees feel that employee check-in/checkout systems would make them feel more confident about returning to the workplace amid COVID-19.

51.8%

of employees feel more confident about returning to the workplace with check-in/checkout systems.



However, 43% employees report that their employer has not introduced any technologies to ensure physical health and safety since the start of the pandemic.

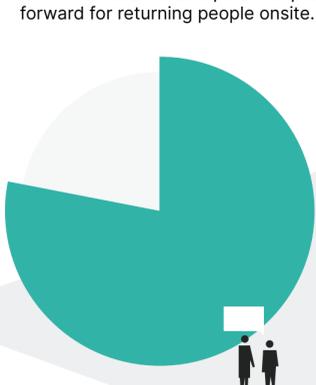


The 'Workforce Bubble' is a top return-to-work strategy.

'Workforce bubbles' – wherein teams of staff are limited to the same shifts and to single sites or designated areas of the workplace – were cited as a top component of businesses' plans to return people onsite.

78.2%

The majority of employers surveyed identified 'workforce bubbles' as a potential path forward for returning people onsite.



67.3%

Over two-thirds of employees said they would feel more confident about returning to the workplace if their organization implemented the 'workforce bubble' concept.

Top technologies that would make business leaders more confident about bringing employees back to the workplace amid COVID-19.

HR leaders

employee and visitor check-in/out systems (66.7%) and invitation/scheduling tools (50%)

Heads of security

employee and visitor check-in/out systems (40%), invitation/scheduling tools (40%) and contact tracing tools (40%)

C-level executives

employee and visitor check-in/out systems (70.3%) and security access control systems, such as a door lock keypad or other security system that is required upon entry (68.8%)



For more information, check out the press release.

[Read more >](#)

